

## NOTIFICATION OF NON-DISCRIMINATION IN EDUCATIONAL PROGRAMS

In compliance with the Executive Order 11246; Title II of the Education Amendments of 1976; Title VI of the Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972; Title IX Regulation Implementing Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; and all other Federal, State, School rules, laws, regulations, and policies, the Patrick County Public Schools System shall not discriminate on the basis of sex, age, race, color, national origin, religion, disability or limited English language skills in the educational programs or activities which it operates.

It is the intent of Patrick County Public Schools System to comply with both the letter and spirit of the law in making certain that discrimination does not exist in its policies, regulations and operations. Grievance procedures, for Title IX and Section 504, have been established for students, parents and employees who feel discrimination has been shown by the Patrick County Public Schools System.

Specific complaints of alleged discrimination under Title IX (Gender) and Section 504 (disability) should be referred to:

Personnel Office  
Patrick County Public Schools  
P.O. Box 346  
104 Rucker Street  
Stuart, VA 24171  
(276) 694-3163

All students attending the Patrick County Schools System may participate in all educational programs and activities, including but not limited to health, physical education, music, and career and technical education (Agriculture Education, Business Education, Health Occupations Education, Work and Family Studies Education, Marketing Education, Technology Studies Education, Trade and Industrial Education), regardless of race, color, national origin, religion, disability, age or gender.