



2018-2019 Proposed Budget



Patrick County Public Schools

104 Rucker Street
Stuart, VA 24171
www.patrick.k12.va.us

In partnership with our students, faculty, staff, parents, and the community, Patrick County Public Schools is committed to creating pathways to excellence by promoting a positive, student-focused culture striving for continuous improvement that meets the academic, athletic, artistic, and career-occupational needs of all our students by guiding, inspiring, celebrating, and teaching our students as we equip them to meet the challenges of a global society.

Budget Transmittal Letter

The FY 2018-2019 School Board Adopted is an decrease of **\$213,319.43 or 1.0% below FY 2017-2018**. A step increase would be an additional \$252,903.57 (Cost of Step increase) This amount reflects an increase in the debt service from refinance of the loan. (\$244,767.26) In recent years salaries have not been regionally competitive, and we have seen a loss of employees, in part, due to salaries in other divisions (both in and out of state) being higher, and health insurance cost being lower. It is our goal to restore the competitiveness of our employees.

By law, this proposal must be balanced with revenue that equals expenditures. **The projected ADM is 2,600 students.**

Sincerely,

Ronnie Terry
Chairman, Patrick County Public Schools

William D. Sroufe, Ed. D
Division Superintendent, Patrick County Public Schools



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Budget Summary FY 2017-2018

Summary of Major Operating Budget Expenditure Changes

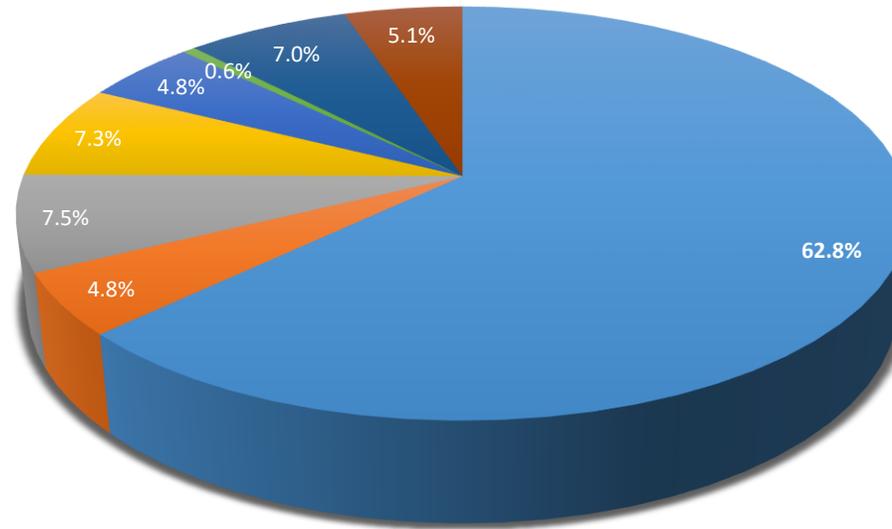
- Increase in employee's contribution to health insurance
- VRS Increase
- 2% Pay Increase – Effective January 2018



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Operating Expenditures by State Function Categories



■ Instruction \$19,340,968.49 ■ Administration \$1,482,084.06 ■ Transportation \$2,298,158.17 ■ Maintenance \$2,258,175.74
■ Food Service \$1,491,964.34 ■ Facilities \$173,075.61 ■ Debt Service \$2,161,969.26 ■ Technology \$1,570,790.26



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County contribution for 2016-2018 including debt service

2015-2016 - Budget \$28,407,043.71

Debt Service Decreased (\$80,442.76) 1.5% raise.

2016-2017 - Budget \$30,338,783.00

Debt Service Decreased (\$613,707.98) 2% raise and a step.

2017-2018 - Budget \$30,777,185.93

Debt service increased \$378,460.43. 1% raise. Additional \$500,000 toward health insurance

2018-2019 - Budget \$30,563,866.50

Debt service increased \$244,585.00. Step increase would be additional \$252,903.57



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Proposed 2018-2019 Budget

\$30,563,866.50

\$244,767.26 (Increase in debt payment)

\$252,903.57 (Cost of Step increase)



Patrick County Public Schools Projected Revenue 2018-2019

ACCOUNT

| ACCOUNT CODE | DESCRIPTION | 2017-2018 | 2018-2019 | Difference | Reason |
|---------------|--|--------------|---------------|------------|---------------------|
| 6 -000-105530 | SCHOOL BREAKFAST PROGRAM - MEAL REIM. | 5,711.00 | 5,711.00 | 0.00 | |
| 6 -000-105550 | NATIONAL SCHOOL LUNCH PROG - MEAL REIM. | 519,600.00 | 519,600.00 | 0.00 | |
| 6 -000-150201 | RENTS FOR FACILITIES | 15,000.00 | 1,250.00 | -13,750.00 | |
| 6 -000-161202 | SPECIAL FEES FROM STUDENTS | 20,000.00 | 15,000.00 | -5,000.00 | |
| 6 -000-161204 | SCHOOL FOOD SERVICE - CASH RECEIVED | 637,626.70 | 637,626.70 | 0.00 | |
| 6 -000-161205 | TRANSPORTATION OF STUDENTS | 84,755.64 | 84,755.64 | 0.00 | |
| 6 -000-180303 | OTHER REBATES AND REFUNDS | 156,096.18 | 125,000.00 | -31,096.18 | |
| 6 -000-189905 | SALE OF SUPPLIES | 15,000.00 | 1,500.00 | -13,500.00 | |
| 6 -000-189910 | INSURANCE ADJUSTMENTS | 5,000.00 | 5,000.00 | 0.00 | |
| 6 -000-190101 | TUITION FROM ANOTHER AGENCY-PHCC-DUAL EN | 230,000.00 | 295,000.00 | 65,000.00 | |
| 6 -000-240202 | BASIC AID | 9,912,248.00 | 10,324,983.00 | 412,735.00 | |
| 6 -000-240203 | GED TRAINING (ISAEP) | 7,859.00 | 7,859.00 | 0.00 | |
| 6 -000-240204 | REMEDIAL SUMMER SCHOOL (REIMBURSE) | 33,912.00 | 0.00 | -33,912.00 | |
| 6 -000-240207 | GIFTED EDUCATION SOQ | 95,667.00 | 96,875.00 | 1,208.00 | |
| 6 -000-240208 | REMEDIAL EDUCATION SOQ | 410,571.00 | 357,844.00 | -52,727.00 | |
| 6 -000-240211 | SALARY SUPPLEMENT | 98,818.00 | 0.00 | -98,818.00 | |
| 6 -000-240212 | SPECIAL EDUCATION SOQ | 1,435,007.00 | 1,381,951.00 | -53,056.00 | |
| 6 -000-240214 | TEXTBOOK FUNDS 2007-2008 | 218,799.00 | 199,068.00 | -19,731.00 | |
| 6 -000-240215 | SCHOOL NUTRITION - STATE | 15,021.00 | 39,791.00 | 24,770.00 | Lunch and breakfast |
| 6 -000-240217 | VOCATIONAL EDUCATION SOQ | 261,092.00 | 314,349.00 | 53,257.00 | |
| 6 -000-240221 | SOCIAL SECURITY INSTRUCTIONAL | 607,885.00 | 602,997.00 | -4,888.00 | |
| 6 -000-240223 | TEACHER RETIREMENT - INSTRUCTIONAL | 1,393,152.00 | 1,330,548.00 | -62,604.00 | |
| 6 -000-240228 | EARLY READING INTERVENTION | 61,394.00 | 96,585.00 | 35,191.00 | |
| 6 -000-240241 | GROUP LIFE INSTRUCTIONAL | 41,854.00 | 41,518.00 | -336.00 | |
| 6 -000-240246 | SPECIAL EDUCATION HOMEBOUND (REIMBURSE) | 30,857.00 | 36,035.00 | 5,178.00 | |
| 6 -000-240253 | VOCATIONAL EDUCATION CATEGORICAL | 36,892.00 | 32,895.00 | -3,997.00 | |
| 6 -000-240265 | AT-RISK | 412,173.00 | 406,344.00 | -5,829.00 | |
| 6 -000-240275 | PRIMARY CLASS SIZE K-3 | 231,682.00 | 571,663.00 | 339,981.00 | |

| | | | | |
|---------------|--|------------------|------------------|--------------|
| 6 -000-240281 | AT-RISK 4 YR. OLDS | 386,955.00 | 251,502.00 | -135,453.00 |
| 6 -000-240291 | MENTOR TEACHER GRANT | 3,159.00 | 2,275.00 | -884.00 |
| 6 -000-240295 | SPECIAL EDUCATION - JAILS (REIMBURSE) | 600.00 | 1,060.00 | 460.00 |
| 6 -000-240308 | SALES TAX RECEIPTS - 1% | 2,691,421.00 | 2,640,442.00 | -50,979.00 |
| 6 -000-240309 | ENGLISH AS A SECOND LANGUAGE | 51,260.00 | 51,157.00 | -103.00 |
| 6 -000-240405 | SOL ALGEBRA READINESS | 44,704.00 | 41,172.00 | -3,532.00 |
| 6 -000-240445 | PROJECT GRADUATION | 4,085.00 | 3,898.00 | -187.00 |
| 6 -000-410405 | VPSA SNAP GRANT | 232,000.00 | 232,000.00 | 0.00 |
| 6 -000-510500 | BOARD OF SUPERVISORS | 8,174,818.00 | 7,708,595.00 | -466,223.00 |
| 6 -000-600000 | SUPPLEMENTAL LOTTERY PER PUPIL ALLOCATIO | 546,339.00 | 545,842.00 | -497.00 |
| | FOSTER CARE | 0.00 | 4,402.00 | 4,402.00 |
| 6 -000-840020 | BASIC ADULT EDUCATION | 52,577.00 | 52,577.00 | 0.00 |
| 6 -000-840100 | TITLE I | 730,012.85 | 764,416.00 | 34,403.15 |
| 6 -000-840270 | IDEA 611 FLOW THROUGH/SLIVER GRANT | 548,139.00 | 436,939.00 | -111,200.00 |
| 6 -000-840480 | CARL PERKINS FUNDS - VOCATIONAL | 57,162.34 | 57,162.00 | -0.34 |
| 6 -000-841730 | PRE-SCHOOL HANDICAPPED | 12,578.14 | 12,578.00 | -0.14 |
| 6 -000-843580 | RURAL SCHOOL PROGRAM | 60,864.17 | 48,254.00 | -12,610.17 |
| 6 -000-843650 | TITLE III - LIMITED ENGLISH PROFICIENT | 10,461.16 | 10,461.16 | 0.00 |
| 6 -000-843670 | TITLE II - TEACHER QUALITY | 104,377.75 | 95,386.00 | -8,991.75 |
| 6 -000-999000 | ARMY REIMBURSEMENT - JROTC | 72,000.00 | 72,000.00 | 0.00 |
| | | | \$ | |
| | | \$ 30,777,185.93 | \$ 30,563,866.50 | (213,319.43) |



Patrick County Public Schools Projected Expense 2018-2019

| DESCRIPTION | 2016-2017 ACTUAL | 2017-2018 | 2018-2019 |
|--|---------------------|--------------|--------------|
| COMP. ELEMENTARY TEACHERS | 4,075,312.49 | 4,060,917.84 | 3,947,821.84 |
| COMP. TEACHER ASSISTANT | 353,640.13 | 344,813.86 | 343,725.69 |
| COMP. SUBSTITUTE TEACHERS | 95,440.22 | 78,519.55 | 78,095.51 |
| COMP. EXTRACURRICULAR/SUPPLEMENTS | 45,718.11 | 53,761.88 | 53,761.88 |
| NATIONAL BOARD CERTIFIED | 2,500.00 | - | - |
| FICA ELEMENTARY TEACHERS | 327,364.59 | 347,158.00 | 338,390.48 |
| VSRS ELEMENTARY TEACHERS | 521,608.23 | 714,370.83 | 671,072.27 |
| VRS HYBRID PLAN ELEMENTARY TEACHERS | 117,738.55 | - | - |
| HOSPITAL ELEMENTARY TEACHERS | 370,959.48 | 520,313.00 | 491,063.00 |
| GROUP LIFE ELEMENTARY TEACHERS | 57,130.18 | 51,149.93 | 56,065.34 |
| VRS DISABILITY INS HYBRID PLAN ELEMENTAR | 2,168.69 | 1,628.00 | 3,631.99 |
| UNEMPLOYMENT INSURANCE | 7,232.05 | 10,500.00 | 10,500.00 |
| WORKER'S COMPENSATION | 43,132.64 | 32,432.00 | 32,432.00 |
| RETIREE HEALTH CARE CREDIT | 48,409.89 | 49,918.75 | 51,357.56 |
| OTHER BENEFITS | 10,041.00 | 38,952.30 | 38,952.30 |

| | | | |
|--|---------------------|---------------------|---------------------|
| PURCHASED SERVICE | 949.62 | 10,000.00 | 10,000.00 |
| VIRTUAL PROGRAMS | 920,286.10 | 982,500.00 | 1,179,000.00 |
| LEASES & RENTALS | 9,089.65 | 12,000.00 | 12,000.00 |
| TRAVEL ELEMENTARY TEACHERS | 13,650.55 | 21,982.25 | 21,982.25 |
| MATERIALS/SUPPLIES | 69,630.87 | 56,762.32 | 56,762.32 |
| TEXTBOOKS | 21,175.07 | 90,257.56 | 193,780.87 |
| INSTRUCTIONAL MATERIALS | 237,364.51 | 208,503.00 | 208,503.00 |
| ELEMENTARY REGULAR | 7,350,542.62 | 7,686,441.07 | 7,798,898.30 |
| COMP. TITLE I TEACHERS | 319,864.60 | 313,353.18 | 318,396.03 |
| CLERICAL TITLE I | 14,448.96 | 14,449.32 | 15,808.89 |
| COMP. TITLE I TEACHER ASSISTANTS | 157,575.18 | 188,963.65 | 164,862.60 |
| FICA TITLE I TEACHERS/ASSISTANTS | 34,335.68 | 39,352.61 | 38,178.67 |
| VRS TITLE I TEACHERS/ASSISTANTS | 65,903.50 | 80,290.08 | 78,253.81 |
| VRS HYBRID PLAN TITLE 1 TEACHER/ASSIST | 6,220.34 | - | - |
| HOSPITAL TITLE I TEACHERS/ASSISTANTS | 63,688.48 | 90,675.00 | 90,675.00 |
| GROUP LIFE TITLE I TEACHERS/ASSISTANTS | 6,444.28 | 5,903.14 | 6,537.79 |

| | | | |
|--|-------------------|-------------------|-------------------|
| VSRS DISABILITY INS HYBRID PLAN TITLE I | 114.50 | 114.00 | 206.45 |
| RETIREE HEALTH CARE CREDIT | 5,460.79 | 5,552.96 | 5,988.81 |
| MATERIALS/SUPPLIES | 161,635.19 | | |
| TITLE I | 835,691.50 | 738,653.94 | 718,908.05 |
| COMP SPECIAL EDUCATION TEACHERS | 734,765.50 | 762,645.84 | 771,867.66 |
| COMP. TEACHER ASSISTANT | 255,053.51 | 282,373.62 | 266,917.77 |
| FICA SPECIAL EDUCATION TEACHERS | 69,256.35 | 79,943.99 | 79,467.00 |
| VSRS SPECIAL EDUCATION TEACHERS | 107,443.71 | 150,722.00 | 158,009.68 |
| VSRS HYBRID PLAN SPECIAL EDUCATION TEACHERS | 30,055.80 | - | - |
| HOSPITAL SPECIAL EDUCATION TEACHERS | 110,666.24 | 149,175.00 | 137,475.00 |
| GROUP LIFE SPECIAL EDUCATION TEACHERS | 12,286.27 | 11,581.32 | 13,201.07 |
| VSRS DISABILITY INS HYBRID SPECIAL ED TE | 553.52 | 254.00 | 762.44 |
| RETIREE HEALTH CARE CREDIT | 10,410.94 | 10,894.29 | 12,092.58 |
| OTHER BENEFITS | 455.00 | 500.00 | 500.00 |
| PURCHASED SERVICE | 195,599.05 | 94,026.23 | 94,026.23 |
| VIRTUAL PROGRAM | 31,996.65 | - | - |
| TUITION OTHER DIVISION IN STATE | 0.00 | 4,000.00 | 4,000.00 |

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|---|---------------------|---------------------|---------------------|
| TRAVEL SPECIAL EDUCATION TEACHERS | 174.44 | 2,301.50 | 2,301.50 |
| MATERIALS/SUPPLIES | 28,452.59 | 41,300.00 | 41,300.00 |
| INSTRUCTIONAL MATERIALS | 7,320.51 | 4,740.00 | 4,740.00 |
| ELEMENTARY SPECIAL EDUCATION | 1,594,490.08 | 1,594,457.79 | 1,586,660.93 |
| SUPPLEMENTAL SALARIES AND WAGES | 6,499.92 | 10,200.00 | 10,200.00 |
| FICA GIFTED EDUCATION TEACHERS | 497.36 | 781.00 | 781.00 |
| MATERIALS/SUPPLIES | 0.00 | 600.00 | 600.00 |
| INSTRUCTIONAL MATERIALS | 3,275.40 | 7,650.00 | 7,650.00 |
| ELEMENTARY GIFTED EDUCATION | 10,272.68 | 19,231.00 | 19,231.00 |
| COMP. SECONDARY TEACHERS | 2,083,481.60 | 2,066,625.06 | 2,002,176.36 |
| COMP. TEACHER ASSISTANT | 61,731.72 | 81,359.20 | 79,457.54 |
| COMP. SUBSTITUTE TEACHERS | 34,662.36 | 37,815.00 | 37,815.00 |
| COMP. EXTRACURRICULAR/SUPPLEMENTS TEACHE | 232,708.09 | 218,737.05 | 218,737.05 |
| FICA SECONDARY TEACHERS | 175,885.32 | 183,947.03 | 178,871.22 |
| VSRS SECONDARY TEACHERS | 274,706.30 | 343,749.83 | 321,666.05 |
| VSRS HYBRID PLAN SECONDARY TEACHERS | 33,450.17 | - | - |

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|--|---------------------|---------------------|---------------------|
| HOSPITAL SECONDARY TEACHERS | 133,050.44 | 181,013.00 | 175,163.00 |
| GROUP LIFE SECONDARY TEACHERS | 27,536.52 | 25,110.76 | 26,873.89 |
| VSRS DISABILITY INS HYBRID SECONDARY TEA | 616.22 | 671.00 | 580.74 |
| UNEMPLOYMENT INSURANCE | 2,288.05 | 10,000.00 | 10,000.00 |
| WORKER'S COMPENSATION | 43,132.61 | 20,903.00 | 20,903.00 |
| RETIREE HEALTH CARE CREDIT | 23,333.20 | 23,621.14 | 23,442.22 |
| OTHER BENEFITS | 2,659.99 | 29,300.00 | 29,300.00 |
| PURCHASED SERVICE | 262.50 | 8,000.00 | 8,000.00 |
| TUITION OTHER DIVISION IN STATE | 344,120.96 | 69,780.00 | 38,280.00 |
| TRAVEL SECONDARY TEACHERS | 9,688.24 | 13,038.75 | 13,038.75 |
| MATERIALS/SUPPLIES | 69,442.11 | 32,972.50 | 32,972.50 |
| TEXTBOOKS | 19,199.91 | 84,883.56 | 188,406.87 |
| INSTRUCTIONAL MATERIALS | 113,300.98 | 155,615.00 | 155,615.00 |
| OTHER CHARGES | 16,999.50 | 15,000.00 | 15,000.00 |
| SECONARY REGULAR | 3,702,256.79 | 3,602,141.88 | 3,576,299.19 |
| ISAEP COMENSATION | 4,911.50 | - | - |

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|--|-----------------|------------|------------|
| FICA ISAEP | 375.72 | - | - |
| ISAEP | 5,287.22 | - | - |
| COMP. SPECIAL EDUCATION TEACHERS | 522,066.50 | 546,612.90 | 442,439.28 |
| COMP. SPECIAL EDUCATION TEACHER ASSISTAN | 88,179.81 | 97,802.70 | 99,405.80 |
| COMP. EXTRACURRICULAR/SUPPLEMENTS | 5,587.04 | 5,433.75 | 5,433.75 |
| FICA SPECIAL EDUCATION TEACHERS | 43,361.43 | 49,713.48 | 41,866.83 |
| VSRS SPECIAL EDUCATION TEACHERS | 64,546.05 | 100,013.00 | 82,194.15 |
| VSRS HYBRID PLAN SPECIAL EDUCATION TEACHERS | 24,825.35 | - | - |
| HOSPITAL SPECIAL EDUCATION TEACHERS | 61,492.44 | 87,750.00 | 87,750.00 |
| GROUP LIFE SPECIAL EDUCATION TEACHERS | 7,986.06 | 7,604.10 | 6,866.98 |
| VSRS DISABILITY INSURANCE SPECIAL EDUCATION | 457.26 | - | - |
| RETIREE HEALTH CARE CREDIT | 6,767.01 | 7,359.01 | 6,290.37 |
| OTHER BENEFITS | 700.01 | 650.00 | 650.00 |
| PURCHASED SERVICE | 18,583.48 | 46,703.00 | 46,703.00 |
| TUITION OTHER DIVISION IN STATE | 13,440.00 | 10,000.00 | 10,000.00 |
| TRAVEL SPECIAL EDUCATION | 2,850.00 | 290.00 | 290.00 |

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|--|-------------------|-------------------|-------------------|
| MATERIALS/SUPPLIES | 1,738.46 | 2,540.00 | 2,540.00 |
| INSTRUCTIONAL MATERIALS | 3,121.61 | 4,660.00 | 4,660.00 |
| SECONDARY SPECIAL EDUCATION | 865,702.51 | 967,131.94 | 837,090.16 |
| COMP. VOCATIONAL TEACHERS | 784,442.64 | 742,895.58 | 753,843.24 |
| SUPPLEMENTAL SALARIES AND WAGES | | | |
| VOCATION | 0.00 | 1,807.00 | 1,807.00 |
| FICA VOCATIONAL TEACHERS | 58,180.58 | 56,969.75 | 57,807.25 |
| VSRS VOCATIONAL TEACHERS | 84,583.84 | 120,096.00 | 118,202.62 |
| VSRS HYBRID PLAN VOCATIONA TEACHERS | 30,561.75 | - | - |
| HOSPITAL VOCATIONAL TEACHERS | 53,367.36 | 76,050.00 | 76,050.00 |
| GROUP LIFE VOCATIONAL TEACHERS | 10,289.09 | 8,766.17 | 9,875.35 |
| VSRS DISABILITY INS HYBRID VOCATIONAL TE | 562.94 | 556.00 | 650.23 |
| RETIREE HEALTH CARE CREDIT | 8,718.34 | 8,246.14 | 9,046.12 |
| OTHER BENEFITS | 0.00 | 1,150.00 | 1,150.00 |
| PURCHASED SERVICE | 10,000.00 | 15,000.00 | 15,000.00 |
| TUITION OTHER DIVISIONS IN STATE | 0.00 | 22,196.40 | 22,196.40 |
| TRAVEL VOCATIONAL TEACHERS | 0.00 | 2,751.00 | 2,751.00 |

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|--|---------------------|---------------------|---------------------|
| MATERIALS/SUPPLIES | 6,447.90 | 40,230.30 | 40,230.30 |
| INSTRUCTIONAL MATERIALS | 82,258.13 | 28,007.70 | 28,007.70 |
| VOCATIONAL | 1,129,412.57 | 1,124,722.04 | 1,136,617.21 |
| COMPENSATION ONE STOP | 44,634.96 | - | - |
| COMPENSATION ONE STOP CLERICAL | 18,415.87 | - | - |
| FICA ONE STOP | 4,483.23 | - | - |
| VSRS ONE STOP | 6,543.48 | - | - |
| HOSPITAL ONE STOP | 4,150.08 | - | - |
| GROUP LIFE ONE STOP | 584.65 | - | - |
| RETIREE HEALTH CREDIT | 495.48 | - | - |
| MATERIALS/SUPPLIES | 63,033.04 | - | - |
| | 142,340.79 | | |
| SUPPLEMENTAL SALARIES AND WAGES GIFTED | 1,599.96 | 3,200.00 | 3,200.00 |
| FICA | 122.40 | 244.80 | 244.80 |
| MATERIALS/SUPPLIES | 0.00 | 1,500.00 | 1,500.00 |
| INSTRUCTIONAL MATERIALS | 0.00 | 3,250.00 | 3,250.00 |

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|------------------------------------|------------------|------------------|------------------|
| SECONDARY GIFTED EDUCATION | 1,722.36 | 8,194.80 | 8,194.80 |
| COMP. SUMMER PROGRAM TEACHERS | 31,790.08 | 29,350.00 | 29,350.00 |
| COMP. SUMMER TEACHER ASSISTANTS | 0.00 | 14,999.23 | 14,999.23 |
| FICA SUMMER PROGRAM | 2,431.94 | 3,392.77 | 3,392.77 |
| MATERIALS/SUPPLIES | 0.00 | 2,258.00 | 2,258.00 |
| SUMMER PROGRAM | 34,222.02 | 50,000.00 | 50,000.00 |
| COMP. ADULT EDUCATION TEACHER | 58,460.25 | 57,320.99 | 51,516.27 |
| FICA ADULT EDUCATION TEACHER | 3,459.53 | 4,385.06 | 3,941.00 |
| VSRS ADULT EDUCATION TEACHER | 6,052.97 | 6,738.00 | 5,563.97 |
| HOSPITAL ADULT EDUCATION TEACHER | 4,154.58 | 5,850.00 | 2,925.00 |
| GROUP LIFE ADULT EDUCATION TEACHER | 540.87 | 487.21 | 484.85 |
| RETIREE HEALTH CARE CREDIT | 458.26 | 458.30 | 425.82 |
| LEASES AND RENTALS | 2,125.30 | - | - |
| TRAVEL ADULT EDUCATION | 246.28 | 645.00 | 645.00 |
| MATERIALS/SUPPLIES | 5,105.60 | 8,500.00 | 8,500.00 |
| ADULT EDUCATION | 80,603.64 | 84,384.56 | 74,001.91 |

| | | | |
|--|-------------------|-------------------|-------------------|
| COMP. PRE-K TEACHERS | 215,381.92 | 210,698.34 | 138,674.10 |
| COMP. PRE-K TEACHER ASSISTANTS | 72,499.11 | 74,057.10 | 44,193.54 |
| FICA PRE-K TEACHER/TEACHER ASSISTANTS | 19,878.81 | 21,783.79 | 13,989.38 |
| VRS PRE-K TEACHER/TEACHER ASSISTANTS | 31,338.90 | 46,730.00 | 28,673.65 |
| VRS HYBRID PLAN PRE-K TEACHERS/ASSISTANT | 9,860.73 | - | - |
| HOSPITAL PRE-K TEACHER/TEACHER ASSISTANT | 33,249.98 | 46,800.00 | 46,800.00 |
| GROUP LIFE PRE-K TEACHER/TEACHER ASSISTA | 3,681.34 | 3,360.11 | 2,395.57 |
| VSRS DISABILITY INS HYBRID PRE-K TEACHER | 181.39 | 181.00 | 38.71 |
| RETIREE HEALTH CARE CREDIT | 3,119.39 | 3,160.78 | 2,194.41 |
| TRAVEL PRE-K | 0.00 | - | - |
| PRE-K FIELD TRIPS | 671.74 | - | - |
| PRE-K SUPPLIES | 5,261.90 | - | - |
| PRE-K | 395,125.21 | 406,771.12 | 276,959.36 |
| COMP. ELEMENTARY GUIDANCE TEACHERS | 128,263.80 | 128,527.14 | 130,828.26 |
| FICA ELEMENTARY GUIDANCE TEACHERS | 8,577.94 | 9,832.33 | 10,008.37 |
| VSRS ELEMENTARY GUIDANCE TEACHERS | 13,054.91 | 20,933.00 | 20,513.87 |

| | | | |
|--|-------------------|-------------------|-------------------|
| VSRS HYBRID PLAN ELEMENTARY GUIDANCE | 5,748.49 | - | - |
| HOSPITAL ELEMENTARY GUIDANCE TEACHERS | 14,854.40 | 17,550.00 | 17,550.00 |
| GROUP LIFE ELEMENTARY GUIDANCE TEACHERS | 1,680.14 | 1,516.62 | 1,713.85 |
| VSRS DISABILITY INS ELEMENTARY GUIDANCE | 105.82 | - | 107.99 |
| RETIREE HEALTH CARE CREDIT | 1,423.73 | 1,426.65 | 1,569.94 |
| OTHER BENEFITS | 0.00 | 50.00 | 50.00 |
| TRAVEL ELEMENTARY GUIDANCE | 166.86 | 1,451.00 | 1,451.00 |
| MATERIALS/SUPPLIES | 2,335.05 | 2,250.00 | 2,250.00 |
| ELEMENTARY GUIDANCE | 176,211.14 | 183,536.74 | 186,043.28 |
| COMP. SECONDARY GUIDANCE TEACHERS | 125,831.35 | 129,204.42 | 132,375.60 |
| CLERICAL SALARIES AND WAGES SEC. GUIDANC | 23,544.96 | 23,544.66 | 24,015.90 |
| FICA SECONDARY GUIDANCE TEACHERS | 10,436.37 | 11,685.31 | 11,963.95 |
| VSRS SECONDARY GUIDANCE TEACHERS | 21,875.76 | 25,023.00 | 24,522.19 |
| HOSPITAL SECONDARY GUIDANCE TEACHERS | 16,312.98 | 23,400.00 | 23,400.00 |
| GROUP LIFE SECONDARY GUIDANCE TEACHERS | 1,954.79 | 1,802.44 | 2,048.73 |
| RETIREE HEALTH CARE CREDIT | 1,656.36 | 1,695.52 | 1,876.70 |

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|---|-------------------|-------------------|-------------------|
| OTHER BENEFITS | 0.00 | 500.00 | 500.00 |
| TRAVEL SECONDARY GUIDANCE | 50.00 | 145.50 | 145.50 |
| MATERIALS/SUPPLIES | 1,000.00 | 1,500.00 | 1,500.00 |
| SECONDARY GUIDANCE | 202,662.57 | 218,500.85 | 222,348.57 |
| COMP. HOMEBOUND TEACHER ELEMENTARY | 8,863.50 | 6,500.00 | 6,500.00 |
| FICA HOMEBOUND TEACHERS | 678.04 | 497.25 | 497.25 |
| | 9,541.54 | 6,997.25 | 6,997.25 |
| COMP. HOMEBOUND TEACHER SECONDARY | 38,061.75 | 32,353.00 | 32,353.00 |
| FICA HOMEBOUND TEACHER | 2,911.74 | 2,475.00 | 2,475.00 |
| ELEMENTARY HOMEBOUND | 40,973.49 | 34,828.00 | 34,828.00 |
| COMP. ADMINISTRATIVE PERSONNEL ELEMENTAR | 118,344.00 | 127,931.46 | 120,711.90 |
| CLERICAL SALARIES AND WAGES ADMIN. ELEM. | 20,478.96 | 20,479.56 | 21,425.10 |
| FICA ADMINISTRATIVE PERSONNEL | 10,009.92 | 11,353.45 | 10,873.48 |
| VSRS ADMINISTRATIVE PERSONNEL | 20,351.64 | 22,656.00 | 22,287.09 |
| HOSPITAL ADMINISTRATIVE PERSONNEL | 5,210.10 | 15,612.50 | 15,612.50 |

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|---|-------------------|-------------------|-------------------|
| GROUP LIFE ADMINISTRATIVE PERSONNEL | 1,818.72 | 1,751.25 | 1,862.00 |
| RETIREE HEALTH CARE CREDIT | 1,540.92 | 1,647.36 | 1,705.65 |
| OTHER BENEFITS | 0.00 | 2,894.60 | 2,894.60 |
| TRAVEL | 6,327.11 | 870.50 | 870.50 |
| MATERIALS/SUPPLIES | 850.00 | 1,500.00 | 1,500.00 |
| ELEMENTARY IMPROVEMENT OF INSTRUCTION | 184,931.37 | 206,696.68 | 199,742.82 |
| COMP. ADMINISTRATIVE PERSONNEL SPEC. ED. | 83,355.96 | 83,356.44 | 85,023.12 |
| CLERICAL SALARIES AND WAGES ADM. SP. ED. | 24,597.96 | 24,598.32 | 25,089.96 |
| FICA ADMINISTRATIVE PERSONNEL SP. ED. | 7,923.12 | 8,258.54 | 8,423.65 |
| VSRS ADMINISTRATIVE PERSONNEL SP. ED. | 15,826.08 | 17,618.00 | 17,265.73 |
| HOSPITAL ADMINISTRATIVE PER. SP. ED. | 8,300.16 | 11,700.00 | 11,700.00 |
| GROUP LIFE ADMINISTRATIVE PER. SP. ED. | 1,414.20 | 1,273.87 | 1,442.48 |
| RETIREE HEALTH CARE CREDIT | 1,198.20 | 1,198.29 | 1,321.36 |
| TRAVEL ADMINISTRATIVE PERSONNEL SP. ED. | 1,759.64 | 1,251.00 | 1,251.00 |
| ELEMENTARY SPECIAL ED IMPROVEMENT OF INSTRUCTION | 144,375.32 | 149,254.46 | 151,517.30 |
| COMP. ADMINISTRATIVE PERSONNEL SECONDARY | 118,344.00 | 250,523.46 | 120,711.90 |

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|---|-------------------|-------------------|-------------------|
| CLERICAL SALARIES AND WAGES ADMIN. SECON | 20,478.96 | 20,479.56 | 21,425.10 |
| FICA ADMINISTRATIVE PERSONNEL | 10,009.72 | 20,731.74 | 10,873.48 |
| VSRS ADMINISTRATIVE PERSONNEL | 20,351.28 | 42,663.02 | 22,287.09 |
| HOSPITAL ADMINISTRATIVE PERSONNEL | 5,210.10 | 15,612.50 | 15,612.50 |
| GROUP LIFE ADMINISTRATIVE PERSONNEL | 1,818.36 | 3,357.21 | 1,862.00 |
| RETIREE HEALTH CARE CREDIT | 1,540.92 | 3,008.14 | 1,705.65 |
| OTHER BENEFITS | 0.00 | 2,894.60 | 2,894.60 |
| TRAVEL | 6,327.11 | 870.50 | 870.50 |
| MATERIALS/SUPPLIES | 850.00 | 1,500.00 | 1,500.00 |
| SECONDARY IMPROVEMENT OF INSTRUCTION | 184,930.45 | 361,640.73 | 199,742.82 |
| COMP. ELEMENTARY LIBRARIANS | 150,636.96 | 140,115.36 | 126,708.48 |
| FICA ELEMENTARY LIBRARIANS | 11,308.96 | 10,718.83 | 9,693.20 |
| VSRS ELEMENTARY LIBRARIANS | 20,540.08 | 22,865.79 | 19,867.89 |
| HOSPITAL ELEMENTARY LIBRARIANS | 5,199.15 | 5,850.00 | 5,850.00 |
| GROUP LIFE ELEMENTARY LIBRARIANS | 1,835.35 | 1,653.36 | 1,659.88 |
| RETIREE HEALTH CARE CREDIT | 1,555.29 | 1,555.28 | 1,520.50 |

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| OTHER BENEFITS | 860.00 | - | - |
| TRAVEL ELEMENTARY LIBRARIANS | 881.51 | 638.50 | 638.50 |
| MATERIALS/SUPPLIES | 0.00 | 550.00 | 550.00 |
| INSTRUCTIONAL MATERIALS | 24,176.54 | 35,000.00 | 35,000.00 |
| ELEMENTARY LIBRARY | 216,993.84 | 218,947.12 | 201,488.45 |
| COMP. SECONDARY LIBRARIANS | 47,141.28 | 47,186.22 | 48,083.82 |
| CLERICAL SALARIES AND WAGES SEC. LIBRARI | 20,625.38 | 20,819.22 | 21,235.38 |
| FICA SECONDARY LIBRARIANS | 5,198.90 | 5,202.42 | 5,302.92 |
| VSRS SECONDARY LIBRARIANS | 9,962.92 | 11,091.08 | 10,869.25 |
| GROUP LIFE SECONDARY LIBRARIANS | 890.23 | 802.47 | 908.08 |
| RETIREE HEALTH CARE CREDIT | 754.38 | 754.86 | 831.83 |
| OTHER BENEFITS | 0.00 | 770.00 | 770.00 |
| TRAVEL SECONDARY LIBRARIANS | 0.00 | 290.00 | 290.00 |
| INSTRUCTIONAL MATERIALS | 28,095.88 | 25,895.00 | 25,895.00 |
| SECONDARY LIBRARY | 112,668.97 | 112,811.27 | 114,186.28 |
| COMP. ELEMENTARY PRINCIPAL | 420,076.79 | 408,184.62 | 416,131.44 |

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| COMP. ELEMENTARY ASSISTANT PRINCIPAL | 61,296.00 | 56,234.64 | 52,902.92 |
| COMP. CLERICAL | 198,520.36 | 193,221.66 | 191,081.70 |
| FICA ELEMENTARY PRINCIPAL | 49,280.58 | 50,309.53 | 50,498.89 |
| VSRS ELEMENTARY PRINCIPAL | 84,047.87 | 109,017.00 | 103,506.20 |
| VSRS HYBRID PLAN ELEMENTARY PRINCIPAL | 13,294.56 | - | - |
| HOSPITAL ELEMENTARY PRINCIPAL | 39,771.60 | 58,500.00 | 58,500.00 |
| GROUP LIFE ELEMENTARY PRINCIPAL | 8,698.15 | 7,760.37 | 8,647.52 |
| VSRS DISABILITY INS HYBRID ELEMENTARY PR | 244.81 | 216.00 | 313.95 |
| RETIREE HEALTH CARE CREDIT | 7,370.19 | 7,299.81 | 7,921.40 |
| OTHER BENEFITS | 4,707.38 | 10,000.00 | 10,000.00 |
| TRAVEL | 4,292.26 | 5,712.50 | 5,712.50 |
| ELEMENTARY PRINCIPAL | 891,600.55 | 906,456.13 | 905,216.52 |
| COMP. SECONDARY PRINCIPAL | 80,520.00 | 80,519.82 | 82,130.40 |
| COMP. SECONDARY ASSISTANT PRINCIPAL | 270,761.04 | 270,761.04 | 276,176.22 |
| COMP. CLERICAL | 115,728.14 | 128,860.62 | 117,507.06 |
| FICA SECONDARY PRINCIPAL | 33,574.61 | 36,730.89 | 36,399.75 |

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| VSRS SECONDARY PRINCIPAL | 65,916.46 | 76,869.00 | 74,607.59 |
| VSRS HYBRID PLAN SECONDARY PRINCIPAL | 2,311.89 | - | - |
| HOSPITAL SECONDARY PRINCIPAL | 27,820.20 | 40,950.00 | 40,950.00 |
| GROUP LIFE SECONDARY PRINCIPAL | 6,096.79 | 5,665.67 | 6,233.16 |
| VSRS DISABILITY INS HYBRID SECONDARY PRINCIPAL | 42.55 | - | 53.35 |
| RETIREE HEALTH CARE CREDIT | 5,165.91 | 5,329.58 | 5,709.76 |
| OTHER BENEFITS | 130.00 | 10,000.00 | 10,000.00 |
| TRAVEL PRINCIPALS SECONDARY | 1,568.40 | 3,482.50 | 3,482.50 |
| SECONDARY PRINCIPAL | 609,635.99 | 659,169.12 | 653,249.79 |
| COMP. SCHOOL BOARD | 34,850.04 | 31,682.00 | 31,682.00 |
| FICA SCHOOL BOARD | 2,665.80 | 2,423.67 | 2,423.67 |
| PURCHASED SERVICE - LEGAL | 30,522.28 | 25,000.00 | 25,000.00 |
| TRAVEL | 10,150.75 | 10,882.13 | 10,882.13 |
| SCHOOL BOARD | 78,188.87 | 69,987.80 | 69,987.80 |
| COMP. SUPERINTENDENT | 110,127.96 | 110,128.00 | 112,330.56 |
| COMP. ASSISTANT SUPERINTENDENT | 88,519.08 | 93,178.02 | 35,484.50 |

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|------------------------------------|-------------------|-------------------|-------------------|
| COMP. CLERICAL | 50,190.40 | 57,080.22 | 44,752.50 |
| FICA SUPERINTENDENT/CLERICAL | 18,593.06 | 19,919.55 | 14,731.42 |
| VSRS SUPERINTENDENT/CLERICAL | 36,516.63 | 40,340.00 | 30,194.59 |
| HOSPITAL SUPERINTENDENT/CLERICAL | 4,915.36 | 5,850.00 | 2,925.00 |
| GROUP LIFE SUPERINTENDENT/CLERICAL | 3,262.98 | 3,072.56 | 2,522.64 |
| RETIREE HEALTH CARE CREDIT | 2,764.86 | 2,890.29 | 2,310.81 |
| OTHER BENEFITS | 9,533.69 | 6,394.60 | 6,394.60 |
| PURCHASED SERVICE | 2,779.68 | - | - |
| LEASES & RENTALS | 2,587.86 | 3,500.00 | 3,500.00 |
| TRAVEL | 10,400.96 | 5,482.50 | 5,482.50 |
| MATERIALS/SUPPLIES | 11,504.67 | 15,000.00 | 15,000.00 |
| | 351,697.19 | 362,835.74 | 275,629.12 |
| PURCHASED SERVICE - INFORMATION | 23,568.94 | 10,000.00 | 10,000.00 |
| MATERIALS/SUPPLIES | 6,686.19 | 10,000.00 | 10,000.00 |
| SUPERINTENDENT | 30,255.13 | 20,000.00 | 20,000.00 |
| CLERICAL PERSONNEL SERVICES | 10,046.93 | 13,136.58 | 24,738.57 |

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| FICA PERSONNEL SERVICES | 684.24 | 1,004.95 | 1,892.50 |
| VRS PERSONNEL SERVICES | 1,509.90 | 1,218.00 | 3,879.01 |
| HOSPITAL PERSONNEL SERVICES | 1,183.86 | 2,925.00 | 2,925.00 |
| GROUP LIFE PERSONNEL SERVICES | 134.94 | 155.01 | 324.08 |
| RETIREE HEALTH CARE CREDIT | 114.30 | 145.82 | 296.86 |
| PURCHASED SERVICE - PERSONNEL | 7,501.00 | 5,000.00 | 5,000.00 |
| TRAVEL PERSONNE | 746.06 | - | - |
| MATERIALS/SUPPLIES | 11,049.92 | 5,143.81 | 5,143.81 |
| PERSONNEL SERVICES | 32,971.15 | 28,729.17 | 44,199.83 |
| COMP. FISCAL SERVICES | 121,533.00 | 119,958.12 | 125,570.16 |
| FICA FISCAL SERVICES | 7,916.52 | 9,176.80 | 9,606.12 |
| VRS FISCAL SERVICES | 17,816.76 | 20,091.00 | 19,689.40 |
| HOSPITAL FISCAL SERVICES | 12,495.16 | 17,550.00 | 17,550.00 |
| GROUP LIFE FISCAL SERVICES | 1,591.98 | 1,415.51 | 1,644.97 |
| RETIREE HEALTH CARE CREDIT | 1,348.98 | 1,331.54 | 1,506.84 |
| PURCHASED SERVICE | 7,152.96 | - | - |

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| TRAVEL FISCAL SERVICES | 578.43 | - | - |
| PURCHASING MATERIALS/SUPPLIES | 4,781.53 | 7,000.00 | 7,000.00 |
| FISCAL SERVICES | 175,215.32 | 176,522.97 | 182,567.49 |
| COMP VISITING TEACHER | 41,043.96 | 41,043.78 | 24,738.57 |
| FICA VISITING TEACHER | 3,014.23 | 3,139.85 | 1,892.50 |
| VSRS VISITING TEACHER | 5,743.52 | 6,698.00 | 3,879.01 |
| HOSPITAL VISITING TEACHER | 3,830.82 | 2,925.00 | 2,925.00 |
| GROUP LIFE VISITING TEACHER | 513.20 | 484.32 | 324.08 |
| RETIREE HEALTH CARE CREDIT | 434.92 | 455.59 | 296.86 |
| TRAVEL VISITING TEACHER | 349.25 | 1,160.00 | 1,160.00 |
| MATERIALS/SUPPLIES | 0.00 | 1,000.00 | 1,000.00 |
| VISITING TEACHER | 54,929.90 | 56,906.54 | 36,216.02 |
| COMP. SCHOOL NURSE | 208,398.10 | 205,451.46 | 202,402.80 |
| FICA SCHOOL NURSE | 14,557.37 | 15,717.04 | 15,483.81 |
| VSRS SCHOOL NURSE | 22,427.73 | 33,525.00 | 31,736.74 |
| VSRS HYBRID PLAN SCHOOL NURSE | 6,655.08 | - | - |

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| HOSPITAL SCHOOL NURSE | 19,820.88 | 29,250.00 | 29,250.00 |
| GROUP LIFE SCHOOL NURSE | 2,598.73 | 2,424.33 | 2,651.48 |
| VSRS DISABILITY INS HYBRID SCHOOL NURSE | 122.54 | 122.00 | 293.76 |
| RETIREE HEALTH CARE CREDIT | 2,202.07 | 2,280.51 | 2,428.83 |
| OTHER BENEFITS | 529.99 | 2,000.00 | 2,000.00 |
| PURCHASED SERVICE - OTHER SERVICES | 0.00 | 1,000.00 | 1,000.00 |
| TRAVEL | 447.64 | 1,740.00 | 1,740.00 |
| MATERIALS/SUPPLIES | 7,147.47 | 11,000.00 | 11,000.00 |
| NURSE | 284,907.60 | 304,510.34 | 299,987.42 |
| COMP. PSYCHOLOGIST | 79,351.32 | 79,402.92 | 80,938.02 |
| FICA PSYCHOLOGIST | 5,734.86 | 6,074.32 | 6,191.76 |
| VSRS PSYCHOLOGIST | 11,632.80 | 12,950.00 | 12,691.08 |
| HOSPITAL PSYCHOLOGIST | 4,150.08 | 5,850.00 | 5,850.00 |
| GROUP LIFE PSYCHOLOGIST | 1,039.56 | 936.95 | 1,060.29 |
| RETIREE HEALTH CARE CREDIT | 880.80 | 881.37 | 971.26 |
| TRAVEL PSYCHOLOGIST | 1,065.44 | 463.50 | 463.50 |

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|----------------------------------|-------------------|-------------------|-------------------|
| MATERIALS/SUPPLIES | 70.00 | 1,200.00 | 1,200.00 |
| PSYCHOLOGIST | 103,924.86 | 107,759.06 | 109,365.91 |
| COMP. SPEECH/AUDIOLOGY | 258,821.90 | 259,465.56 | 264,412.56 |
| FICA SPEECH/AUDIOLOGY | 18,849.18 | 19,849.12 | 20,227.56 |
| VSRS SPEECH/AUDIOLOGY | 38,002.80 | 42,306.00 | 41,459.89 |
| HOSPITAL SPEECH/AUDIOLOGY | 16,946.08 | 23,400.00 | 23,400.00 |
| GROUP LIFE SPEECH/AUDIOLOGY | 3,396.03 | 3,061.69 | 3,463.80 |
| RETIREE HEALTH CARE CREDIT | 2,877.49 | 2,880.07 | 3,172.95 |
| PURCHASED SERVICE | 0.00 | 1,500.00 | 1,500.00 |
| TRAVEL SPEECH/AUDIOLOGY | 988.55 | 1,170.00 | 1,170.00 |
| MATERIALS/SUPPLIES | 1,618.01 | 1,200.00 | 1,200.00 |
| SPEECH/AUDIOLOGY | 341,500.04 | 354,832.44 | 360,006.76 |
| COMP. TRANSPORTATION COORDINATOR | 45,875.04 | 45,361.44 | 51,748.68 |
| COMP. CLERICAL TRANSPORTATION | 24,360.96 | 24,360.66 | 24,848.22 |
| FICA TRANSPORTATION COORDINATOR | 5,037.66 | 5,333.74 | 5,859.67 |
| VSRS TRANSPORTATION COORDINATOR | 10,296.60 | 11,463.00 | 12,010.39 |

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|---------------------------------------|-------------------|-------------------|-------------------|
| HOSPITAL TRANSPORTATION COORDINATOR | 8,300.12 | 11,700.00 | 11,700.00 |
| GROUP LIFE TRANSPORTATION COORDINATOR | 920.16 | 822.72 | 1,003.42 |
| RETIREE HEALTH CARE CREDIT | 779.52 | 773.91 | 919.16 |
| PURCHASED SERVICE | 2,750.00 | - | - |
| PRIVATE CARRIERS | 825.00 | 8,000.00 | 8,000.00 |
| INSURANCE TRANSPORTATION VEHICLES | 6,314.00 | 60,000.00 | 60,000.00 |
| LEASES AND RENTALS | 4,540.77 | - | - |
| TRAVEL TRANSPORTATION COORDINATOR | 623.31 | 290.00 | 290.00 |
| OTHER TRANSPORTATION COST | 3,151.71 | 25,355.00 | 25,355.00 |
| MATERIALS/SUPPLIES | 1,806.90 | 2,750.00 | 2,750.00 |
| TRANSPORTATION MANAGEMENT | 115,581.75 | 196,210.47 | 204,484.54 |
| COMP. BUS DRIVER | 841,372.16 | 881,179.50 | 894,960.88 |
| FICA BUS DRIVER | 61,887.65 | 67,410.24 | 68,464.51 |
| VSRS BUS DRIVER | 41,355.90 | 47,212.00 | 47,372.12 |
| VSRS HYBRID PLAN BUS DRIVER | 4,798.46 | - | - |
| HOSPITAL BUS DRIVER | 85,282.56 | 117,000.00 | 117,000.00 |

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| GROUP LIFE BUS DRIVER | 8,971.48 | 9,332.46 | 9,207.34 |
| VSRS DISABILITY INS HYBRID BUS DRIVER | 420.20 | 267.00 | 614.46 |
| OTHER BENEFITS | 995.00 | 365.00 | 365.00 |
| PURCHASED SERVICE | 994.28 | 8,000.00 | 8,000.00 |
| BUS DRIVER | 1,046,077.69 | 1,130,766.20 | 1,145,984.31 |
| COMP. VEHICLE MECHANIC | 132,643.53 | 137,229.78 | 135,597.78 |
| FICA COORDINATOR/MECHANIC | 9,853.85 | 10,498.08 | 10,373.23 |
| VSRS COORDINATOR/MECHANIC | 6,068.64 | 9,249.29 | 9,139.29 |
| VSRS HYBRID PLAN COORDINATOR/MECHANIC | 2,699.46 | - | - |
| HOSPITAL COORDINATOR/MECHANIC | 11,066.88 | 17,550.00 | 17,550.00 |
| GROUP LIFE COORDINATOR/MECHANIC | 1,704.39 | 1,797.71 | 1,776.33 |
| VSRS DISABLILITY INS HYBRID COORDINATOR | 236.26 | - | - |
| OTHER BENEFITS | 2,600.49 | 1,135.00 | 1,135.00 |
| PURCHASED SERVICE | 494.00 | - | - |
| LEASES & RENTALS | 3,102.35 | 4,500.00 | 4,500.00 |
| VEHICLE FUELS | 192,682.39 | 272,749.52 | 272,749.52 |

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|------------------------------|-------------------|-------------------|-------------------|
| VEHICLE REPAIR/SUPPLIES | 171,166.32 | 176,172.12 | 176,172.12 |
| CAPITAL OUTLAY ADDITION | 5,000.00 | - | - |
| | 539,318.56 | 630,881.50 | 628,993.27 |
| CAPITAL OUTLAY REPLACEMENT | 0.00 | 128,000.00 | 128,000.00 |
| | 0.00 | 128,000.00 | 128,000.00 |
| CAPITAL OUTLAY REPLACEMENT | 192,300.00 | 192,300.00 | 192,300.00 |
| | 192,300.00 | 192,300.00 | 192,300.00 |
| OTHER | 1,200.00 | 20,000.00 | 20,000.00 |
| MECHANIC | 1,200.00 | 20,000.00 | 20,000.00 |
| COMP. MAINTENANCE SUPERVISOR | 58,068.96 | 58,069.00 | 59,230.38 |
| COMP. CLERICAL | 36,042.96 | 36,090.66 | 36,763.86 |
| COMP. MAINTENANCE EMPLOYEE | 230,212.80 | 229,220.60 | 201,075.96 |
| FICA MAINTENANCE | 22,746.93 | 24,738.80 | 22,725.87 |
| VSRS MAINTENANCE | 25,457.39 | 39,770.00 | 28,640.44 |
| VSRS HYBRID PLAN MAINTENANCE | 3,790.74 | - | - |

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| HOSPITAL MAINTENANCE | 37,350.72 | 52,650.00 | 46,800.00 |
| GROUP LIFE MAINTENANCE | 4,236.00 | 4,082.65 | 3,891.62 |
| VSRS DISABILITY INS HYBRID MAINTENANCE | 331.81 | 389.49 | 338.47 |
| RETIREE HEALTH CARE CREDIT | 1,044.60 | 1,045.18 | 1,151.93 |
| LEASES & RENTALS | 2,275.00 | 3,000.00 | 3,000.00 |
| TRAVEL MAINTENANCE SUPERVISOR | 344.87 | 867.50 | 867.50 |
| MATERIALS/SUPPLIES | 604.87 | 700.00 | 700.00 |
| MAINTENANCE MANAGEMENT | 422,507.65 | 450,623.88 | 405,186.03 |
| COMP. CUSTODIAL STAFF | 481,196.86 | 461,555.28 | 443,826.14 |
| FICA CUSTODIAL STAFF | 33,956.05 | 35,308.98 | 33,952.71 |
| VSRS CUSTODIAL STAFF | 23,110.20 | 30,063.00 | 28,917.90 |
| VSRS HYBRID PLAN CUSTODIAL | 6,952.93 | - | - |
| HOSPITAL CUSTODIAL STAFF | 62,942.72 | 87,750.00 | 81,900.00 |
| GROUP LIFE CUSTODIAL STAFF | 5,843.28 | 5,939.14 | 5,614.85 |
| VSRS DISABILITY INS HYBRID CUSTODIAL STA | 608.58 | 784.86 | 499.22 |
| UNEMPLOYMENT INSURANCE | 13.89 | - | - |

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| OTHER BENEFITS | 0.00 | 3,000.00 | 3,000.00 |
| PURCHASED SERVICE - MAINTENANCE | 51,539.15 | 76,661.60 | 76,661.60 |
| UTILITIES SERVICE | 711,750.48 | 683,150.00 | 683,150.00 |
| COMMUNICATIONS SERVICE | 35,488.05 | 72,000.00 | 72,000.00 |
| BUILDING INSURANCE | 6,000.00 | 65,564.00 | 65,564.00 |
| LEASES & RENTALS | 13,244.37 | 20,000.00 | 20,000.00 |
| MATERIALS/SUPPLIES CUSTODIAL | 166,680.28 | 130,825.00 | 130,825.00 |
| | 1,599,326.84 | 1,672,601.86 | 1,645,911.42 |
| PURCHASED SERVICE | 50,923.00 | 41,950.00 | 41,950.00 |
| MATERIALS/SUPPLIES GROUNDS | 18,179.49 | 10,000.00 | 10,000.00 |
| | 69,102.49 | 51,950.00 | 51,950.00 |
| PURCHASED SERVICE | 36,428.50 | 15,000.00 | 15,000.00 |
| LEASE/RENTAL EQUIPMENT | 6,559.44 | 6,000.00 | 6,000.00 |
| MATERIALS/SUPPLIES EQUIPMENT | 57,055.41 | 37,000.00 | 37,000.00 |
| CAPITAL OUTLAY REPLACEMENT EQUIPMENT | 6,435.00 | 25,000.00 | 25,000.00 |
| CUSTODIAL/BUILDING SERVICES | 106,478.35 | 83,000.00 | 83,000.00 |

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| COMP. COORDINATOR FOOD SERVICE | 48,000.62 | 59,594.52 | 51,502.86 |
| COMP. CLERICAL FOOD SERVICE | 35,850.96 | 35,898.90 | 36,568.02 |
| COMP. FOOD SERVICE STAFF | 423,915.70 | 438,986.02 | 444,495.78 |
| FICA FOOD SERVICE | 37,189.62 | 40,887.68 | 40,741.35 |
| VSRS FOOD SERVICE | 29,039.23 | 32,764.79 | 32,748.77 |
| VSRS HYBRID PLAN FOOD SERVICE | 1,570.03 | - | - |
| HOSPITAL FOOD SERVICE | 50,744.80 | 70,200.00 | 70,200.00 |
| GROUP LIFE FOOD SERVICE | 4,672.64 | 4,827.89 | 4,160.11 |
| VSRS DISABILITY INS HYBRID FOOD SERVICE | 137.39 | 65.00 | 219.34 |
| UNEMPLOYMENT INSURANCE | 423.51 | 1,000.00 | 1,000.00 |
| RETIREE HEALTH CARE CREDIT | 920.49 | 1,059.98 | 1,059.98 |
| OTHER BENEFITS | 3,599.67 | 1,200.00 | 1,200.00 |
| PURCHASED SERVICE | 22,571.08 | 8,000.00 | 8,000.00 |
| TRAVEL FOOD SERVICE | 742.75 | 1,725.00 | 1,725.00 |
| MISCELLANEOUS RELATED COST | 1,928.32 | 6,000.00 | 6,000.00 |
| MATERIALS/SUPPLIES NON-FOOD | 87,256.64 | 30,000.00 | 30,000.00 |

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|---|---------------------|---------------------|---------------------|
| FOOD SUPPLIES | 629,601.09 | 468,754.56 | 468,754.56 |
| CAPITAL REPLACEMENT EQUIPMENT | 0.00 | 291,000.00 | 291,000.00 |
| FOOD SERVICE | 1,378,164.54 | 1,491,964.34 | 1,489,375.77 |
| MATERIALS/SUPPLIES | 93,851.73 | 5,000.00 | 5,000.00 |
| CAPITAL OUTLAY REPLACEMENT | 51,229.97 | 20,000.00 | 20,000.00 |
| CAPITAL OUTLAY ADDITIONS | 116,660.76 | - | - |
| SITE IMPROVEMENT | 261,742.46 | 25,000.00 | 25,000.00 |
| PURCHASED SERVICE | 0.00 | 7,000.00 | 7,000.00 |
| LEASES & RENTALS | 0.00 | 2,075.60 | 2,075.60 |
| MATERIALS/SUPPLIES BUILDING IMPROVEMENT | 0.00 | 23,752.39 | 23,752.39 |
| OTHER BUILDING IMPROVEMENT | 25,813.95 | 115,247.62 | 115,247.62 |
| BUILDING IMPROVEMENT | 25,813.95 | 148,075.61 | 148,075.61 |
| MISCELLANEOUS CHARGE OTHER DEBT SERVICE | 3,550.00 | 5,000.00 | 5,000.00 |
| REDEMPTION OF PRINCIPAL | 397,558.00 | 765,113.73 | 1,043,078.00 |
| INTEREST - BOARD OF SUPERVISORS | 1,091,940.41 | 1,076,027.68 | 1,037,148.96 |

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|---|---------------------|---------------------|---------------------|
| CAPITALIZED LEASE PAYMENTS FOR LEASE/PUR | 312,466.15 | 315,827.85 | 321,509.56 |
| DEBT SERVICE | 1,805,514.56 | 2,161,969.26 | 2,406,736.52 |
| COMP. TECHNOLOGY COORDINATORS | 227,881.10 | 226,776.60 | 231,371.70 |
| FICA TECHNOLOGY COORDINATORS | 15,331.79 | 17,348.41 | 17,699.94 |
| VRSR TECHNOLOGY COORDINATORS | 30,273.10 | 37,019.00 | 36,279.08 |
| VRSR HYBRID PLAN TECHNOLOGY COORDINATORS | 2,985.07 | - | - |
| HOSPITAL TECHNOLOGY COORDINATORS | 23,284.26 | 35,100.00 | 35,100.00 |
| GROUP LIFE TECHNOLOGY COORDINATORS | 2,971.98 | 2,675.96 | 3,030.97 |
| VRSR DISABILITY INS HYBRID TECHNOLOGY CO | 55.00 | 54.00 | 56.08 |
| RETIREE HEALTH CARE CREDIT | 2,518.12 | 2,517.22 | 2,776.46 |
| PURCHASED SERVICE | 68,060.99 | - | - |
| OTHER CHARGES | 0.00 | 200.00 | 200.00 |
| TELECOMMUNICATIONS | 119,747.86 | 265,000.00 | 265,000.00 |
| LEASES AND RENTALS | 121,716.06 | - | - |
| TRAVEL | 10,932.73 | 2,900.00 | 2,900.00 |
| MATERIALS/SUPPLIES | 13,534.66 | - | - |

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|---|---------------------|---------------------|---------------------|
| SOFTWARE/ON-LINE CONTENT | 160,250.38 | 30,000.00 | 80,000.00 |
| NON-CAPITALIZED TECHNOLOGY HARDWARE | 570,155.65 | 373,116.00 | 373,116.00 |
| TECHNOLOGY HARDWARE ADDITIONS | 56,082.13 | 175,424.00 | 175,424.00 |
| TECHNOLOGY INSTRUCTION | 1,425,780.88 | 1,168,131.19 | 1,222,954.23 |
| COMP. DIRECTOR OF TECHNOLOGY | 73,767.00 | 73,767.42 | 75,242.34 |
| COMP. TECHNICAL SUPPORT | 178,458.00 | 177,294.36 | 182,027.16 |
| FICA DIRECTOR OF TECHNOLOGY | 17,900.42 | 19,206.23 | 19,681.12 |
| VSRS DIRECTOR OF TECHNOLOGY | 36,976.20 | 41,163.00 | 40,339.86 |
| HOSPITAL DIRECTOR OF TECHNOLOGY | 16,708.32 | 23,400.00 | 23,400.00 |
| GROUP LIFE DIRECTOR OF TECHNOLOGY | 3,304.20 | 2,962.53 | 3,370.23 |
| RETIREE HEALTH CARE CREDIT | 2,799.72 | 2,786.79 | 3,087.24 |
| MATERIALS/SUPPLIES | 0.00 | 24,500.00 | 24,500.00 |
| PURCHASED SERVICE | 0.00 | 1,175.00 | 1,175.00 |
| TECHNOLOGY INSTRUCTIONAL SUPPORT | 329,913.86 | 366,255.33 | 372,822.95 |
| COMP. TECHNICAL MAINTENANCE | 24,147.00 | 24,147.48 | 24,629.94 |
| FICA TECHNICAL MAINTENANCE | 1,703.58 | 1,847.28 | 1,884.19 |

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| VSRS TECHNICAL MAINTENANCE | 0.00 | 3,941.00 | 3,861.97 |
| VSRS HYBRID PLAN TECHNICAL MAINTENANCE | 3,539.88 | - | - |
| HOSPITAL TECHNICAL MAINTENANCE | 4,150.08 | 5,850.00 | 5,850.00 |
| GROUP LIFE TECHNICAL MAINTENANCE | 316.32 | 284.94 | 322.65 |
| VSRS DISABILITY INS HYBRID TECHNICAL MAI | 65.16 | 65.00 | 65.20 |
| RETIREE HEALTH CARE | 268.08 | 268.04 | 295.56 |
| TECHNOLOGY OPERATIONS & MAINTENANCE | 34,190.10 | 36,403.74 | 36,909.51 |
| | \$ | \$ | \$ |
| | 29,728,798.96 | 30,777,185.93 | 30,563,866.50 |