### PATRICK COUNTY PUBLIC SCHOOLS 104 Rucker Street – P.O. Box 346 Stuart, Virginia 24171

# Minutes for Regular School Board Meeting Thursday December 12, 2019 5:30 p.m. - Patrick County Administration Building Third Floor - Courtroom

The Patrick County School Board met in regular session on Thursday, December 12, 2019 at 5:30 p.m. at Patrick County Administration Building Third Floor Courtroom, 106 Rucker St., Stuart, VA 24171.

Present:

Mr. Brandon J. Simmons, Chairman
Mr. Walter Scott, Vice Chairman
Ms. Michelle H. Day
Ms. Annie H. Hylton
Ms. Shannon R. Harrell
Dr. J. David Martin, Acting Superintendent
Ms. Sara Leigh D. Collins, Clerk
Ms. Andrea Cassell, Assistant Superintendent – Instruction
Mr. Dean Gilbert, Director of Operations

Mr. Simmons, Chairman, called the meeting to order.

### No. 25440 Opening Ceremonies

- (a) Pledge of Allegiance (IEA)
- (b) Moment of Silence (IE)

# No. 25441 Amend Agenda

On motion by Mr. Scott seconded by Ms. Hylton to amend the agenda as follows:

- 1. GO Tech Grant Agreement to the agenda under Action item, IX. 9C.
- 2. Revision to Policy FFA, Naming of School Facilities, under Action, IX
- 3. Naming of a Baseball/Softball facility at Patrick County High School, under Action item, IX, 9E.

Ayes: Day, Harrell, Hylton, Scott, Simmons Nays: None

# No. 25442 Closed Session

Pursuant to Section 2.2-3712 (A) of the <u>Code of Virginia</u> and a motion by Ms. Harrell seconded by Mr. Scott that Patrick County School Board convene in a closed meeting at 5:36 p.m.

- A. §2.2-3711(A)(1) for discussion, consideration or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining or resignation of employees of the School Board

   a. Personnel Report
- B. §2.2-3711(A)(3) Discussion or consideration of the acquisition of real property for a public purpose, or of the disposition of publicly held real property, where discussion in an open meeting would adversely affect the bargaining position or negotiation strategy of the public body.

Ayes: Day, Harrell, Hylton, Scott, Simmons Nays: None

On motion by Ms. Hylton seconded by Mr. Scott to come out of closed session at 6:09 p.m.

Ayes: Day, Harrell, Hylton, Scott, Simmons Nays: None

### No. 25443 Certification of Closed Session

**WHEREAS,** the Patrick County School Board had convened a closed meeting of the date pursuant to an affirmative record vote and in accordance with the provisions of the Virginia Freedom of Information Act and

**WHEREAS,** Section 2.1-344 (D) of the Code of Virginia requires a certification by the Patrick County School Board that such closed meeting was conducted with Virginia Law;

**NOW, THEREFORE BE IT RESOLVED** that the Patrick County School Board hereby certifies that to the best of each member's knowledge, (1) only public business matters lawfully exempted from closed meeting to which this certification applies, and (ii) only such public businesses were identified in the motion convening the closed meeting were heard, discussed or considered.

Ayes (by Roll Call):Day, Harrell, Hylton, Scott, SimmonsNays:None

### No. 25444 Personnel/Addendum

On motion by Ms. Harrell seconded by Ms. Day to approve Personnel/Addendum as presented.

Ayes:Day, Harrell, Hylton, Scott, SimmonsNays:None

#### No. 25445 <u>Announcements and Recognition</u>

Dr. Martin presented each board member and Ms. Collins poinsettias from the PCHS horticulture department.

Introduced fifth grade students from SES to sing Christmas Carols for school board.

### No. 25446 <u>Superintendent Search</u>

Dr. Martin, Acting Superintendent, made the following remarks about the superintendent search.

I would like to thank the Patrick County Community at-large and the Patrick County Schools' Community for being active participants during the superintendent search. I can honestly say that one never knows how a search will turn out until the announcement is made. Thus, Patrick County is no different in this respect. After receipt of applications, the elected School Board members and School Board members-elect were active participants in the interview processes. Interviews were conducted on multiple occasions using the superintendent profile developed by the Patrick County community and the school division. At the end of the process, there was a realization that the right "fit" for Patrick County Schools and the Patrick County Schools and the Patrick County was not one of the candidates interviewed, but an individual who had established themselves as a leader.

Mr. Simmons - Resolution - Filling vacancy in the Office of Division Superintendent

No. 25447 Resolution

WHEREAS, there is a vacancy in the office of Division Superintendent; and

**WHEREAS**, the School Board wishes to appoint Dean Gilbert as Division Superintendent for a term commencing January 1, 2020 and ending June 30, 2023.

**NOW, THEREFORE, BE IT RESOLVED** that Dean Gilbert is appointed Division Superintendent for a term commencing January 1, 2020 and ending June 30, 2023; and

**BE IT FURTHER RESOLVED** that the Chairman and Clerk are authorized to execute an employment agreement with Mr. Gilbert for a term commencing January 1, 2020 and ending June 30, 2023, a copy of which is attached.

On motion by Mr. Scott seconded by Ms. Hylton to approve the resolution to appoint Mr. C. Dean Gilbert as Division Superintendent for a term commencing January 1, 2020 and ending June 30, 2023.

Ayes: Day, Harrell, Hylton, Scott, Simmons Nays: None

### No. 25448 <u>Recognition of School Board Members</u>

Dr. Martin recognized the school board members for their years of service to Patrick County Public Schools.

Ms. Annie H. Hylton – 12 years Peters Creek District Ms. Michelle H. Day – 8 years Mayo River District

# No. 25449 <u>Citizens Time</u>

Congratulations to Mr. Gilbert by elementary principals.

#### No. 25450 Reports

#### A. School Board Reports

Attended the VSBA Annual Conference - each person attended different sessions.

### B. Superintendent Report

Dr. Martin reviewed his time as acting superintendent

- 1. Anonymous donor contributed \$100,000 for the construction of a baseball/softball facility at Patrick County High School
- 2. Thanked all the community and school division staff, students and parents for welcoming him
- 3. Patrick County Public Schools can teach 132 other school divisions in the state how to get remarkable results and full accreditation with the least amount of funds required by the state best kept secret
- 4. Students here are different make eye contact with you
- 5. Students feel safe and loved
- 6. Thanked all school employees
- 7. Thanked the school board for taking a chance on him
- 8. To Dean Gilbert Entrust you with a very special school division

9. Thanked everyone for making this an experience of a life-time

### No. 25451 Consent Agenda

A. Minutes (BDDG) November 14, 2019

- B. Regular Invoices (DI, DK)
- C. Monthly Financial Report
- D. Capital/Maintenance Report Improvement Report (EC, ECG, FB)

Dr. Martin reviewed items with school board.

On motion by Ms. Harrell seconded by Ms. Day to approve the consent agenda as presented.

Ayes: Day, Harrell, Hylton, Scott, Simmons Nays: None

### No. 25452 <u>Action Items</u>

A. Policy Updates:

On motion by Mr. Scott seconded by Ms. Harrell to approve the following policy updates as presented

- 1. GDQ-R Drug and alcohol testing for CDL Employees Mr. Gilbert
- 2. GCBC-R Professional staff fringe benefits Ms. Cassell

Ayes: Day, Harrell, Hylton, Scott, Simmons Nays: None

### No. 25453 Proposed Calendar – Meeting Schedule – School Board 2020

On motion by Mr. Scott seconded by Ms. Hylton to approve the meeting schedule for the Patrick County School Board – Calendar Year 2020 as presented

Ayes: Day, Harrell, Hylton, Scott, Simmons Nays: None

# No. 25454 GO Tech Grant Agreement

On motion by Ms. A. Hylton seconded by Ms. M. Day to approve the GO Tech (Great Opportunities in Technology and Engineering Careers) Grant. Phase two in the amount of \$133,967 to purchase defined equipment and supplies to support a Career Connections lab at one middle school

Ayes: Day, Harrell, Hylton, Scott, Simmons Nays: None

# No. 25455 Revision to Policy FFA – Naming of School Facility

On motion by Ms. Day seconded by Ms. Harrell to approve the revisions to Policy FFA. Naming of School Facilities, as presented.

Ayes: Day, Harrell, Hylton, Scott, Simmons Nays: None

### No. 25456 Name of Baseball/Softball Facility – PCHS

On motion by Ms. Harrell seconded by Mr. Scott to name the baseball/softball facility to be constructed before the end of the school year the Martin F. "Fill" Clark Baseball/Softball Center. The funds for this facility in the amount of \$100,000 have been donated to the Patrick County High School Athletic Boosters to pay all construction costs. Once constructed, Patrick County Schools will receive ownership and provide the insurance.

Ayes: Day, Harrell, Hylton, Scott, Simmons Nays: None

Ms. Annie Hylton – reported on her years of experience in the Patrick County Public Schools as teacher, central office employee and school board member.

# No. 25457 <u>Adjournment</u>

On motion by Ms. Day seconded by Mr. Scott to adjourn the meeting at 6:55 p.m.

Ayes: Day, Harrell, Hylton, Scott, Simmons Nays: None

Brandon Simmons, Chairman Patrick County School Board

Sara Leigh D. Collins, Clerk Patrick County School Board