



SUPERINTENDENT SEARCH
Patrick County Public Schools
104 Rucker Street
Stuart, VA 24171

The Patrick County School Board is seeking a superintendent to continue in providing leadership to students in a safe and caring learning environment, stellar instruction, access to cutting-edge technology, and relevant learning opportunities that will prepare them for success beyond high school in the 21st Century. Patrick County Public Schools are fully state accredited with all six elementary schools and the high school exceeding state requirements. The school division serves approximately 2,200 students with a staff of approximately 440.

Candidates must meet the legal requirements to be licensed or be eligible for licensure as a superintendent in Virginia. Central office administration and school principal leadership experience are preferred. A doctorate degree or progress toward a doctorate degree is preferred, but not required. A successful candidate will be required to live in Patrick County within one year of contract negotiations. Applications are due by midnight on October 11, 2019.

The Patrick County School Board, with input from staff and the community, has identified qualities, skills and experiences needed for the next superintendent. A successful candidate must demonstrate ability in the following areas, which are listed in no particular order of importance.

- Strong communication and effective team-building
- Visibility and involvement in community activities
- Educational leader who develops a shared vision with all stakeholders
- Fostering community and intergovernmental partnerships
- Developing and implementing strategies to recruit, grow, and retain high-quality teachers
- Communicating effectively within the school division and also externally throughout the school division, region and state
- Instructional leadership through goal setting and monitoring achievement
- Understanding budgeting and resource management to ensure continuation of quality teaching and learning processes
- Leading by example to inspire others and instill confidence

Patrick County is nestled in the heart of the beautiful Blue Ridge Mountains with nearly 500 square miles encompassing the rolling Piedmont and the Blue Ridge Highlands. The Blue Ridge Parkway forms the County's western and north borders with Carroll and Floyd Counties. The Crooked Road-Virginia's Heritage Music Trail, Fairystone crosses, pristine streams and mountains, hunting, trout fishing, and the legendary Wood Brothers Racing Team provide a rich history of the county. Suggested websites for further area information include: www.visitpatrickcounty.org; <https://www.virginia.org/listings/VisitorInformationCenters/PatrickCountyTourismOffice>; www.patrick.k12.va.us; www.co.patrick.va.us; www.patrickchamber.com; and www.patcovahistory.org.

Patrick County Public Schools is led by a School Board of five elected members. The Superintendent serves at the pleasure of the School Board and carries out the policies established by the School Board.

Applicants must complete the School Board's required application package. You may obtain the application from the Patrick County Public School's website at www.patrick.k12.va.us. Real Synergy, L.L.C. is assisting the Patrick County School Board in the search process. All inquiries and questions should be directed to Dr. J. David Martin, President of Real Synergy, at 276-224-7154 or email at jmartin1735@comcast.net or david.martin@patrick.k12.va.us.